



## **EMPLOYMENT OPPORTUNITY**

### **Men's Behaviour Change Program Facilitator (Male)**

#### **About Graham House Community Centre**

Graham House is a not-for-profit Community Centre providing a range of services for the South Burnett community. We are passionate about nurturing the strengths of individuals and the community to empower them to meet their own needs. The South Burnett is a rural region 200-300 kms north-west of Brisbane. Our main building is in Murgon, one of the small towns in the region.

One of our funded programs is Older Wiser Stronger (OWS) which provides therapeutic individual and group services to men 18 years of age and over who have used domestic and family violence (DFV) in their intimate relationships. The OWS program sits within our Family Services Team along with Family Intervention, Family Support and Community Connect services.

#### **About the role**

The main focus of our OWS program is a group behaviour change program using the Ken McMaster model, Disrupting Family Violence. Men's Behaviour Change programs in Queensland are funded by the Department of Justice and Attorney General. It is a requirement of the funding that two facilitators conduct the program and that one facilitator be male and the other female.

The purpose of the male facilitator position is to increase safety for victims of DFV by enabling male perpetrators to change their abusive attitudes and behaviours. Comprehensive intake, risk assessment, group facilitation and individual counselling for men are the core functions of this role.

Our OWS counsellor must also be able to liaise and work collaboratively with other service providers, prepare accurate and timely reports for the funding body, Government Departments and the Board, provide information and support to men regarding court processes and Domestic Violence Orders and work collaboratively with the OWS team.

Most of our Men's Behaviour Change groups are held in the evenings to allow men who are working to attend. Capacity to work variable hours is essential.

The role is currently 68 hours per fortnight.

**To be considered for this position you must have:**

- Tertiary qualifications in Social Work, Psychology, Counselling, Human Services or similar Social Sciences and relevant experience
- Demonstrated skills and experience in facilitating therapeutic group programs
- Demonstrated experience and skills in working effectively with men 18 years of age and over through risk assessment, risk management and counselling
- Advanced understanding of the social, political and gendered nature of Domestic and Family Violence
- Advanced understanding of the men's behaviour change process in relation to Domestic and Family Violence
- Knowledge of the *Domestic and Family Violence Act 2012*, *Child Protection Act 1999* and the *Child Protection Reform Amendment Act 2017*
- Well-developed interpersonal, verbal, written and communication skills including proficiency in the use of IT software and equipment and the production of quality case notes / record keeping
- Capacity to work both independently and as part of a team
- Ability to network and liaise with a range of community, government and non-government stakeholders and organisations
- Current National Police Check
- Current Blue Card (or the ability to successfully apply for one)
- Current Drivers Licence

### **Benefits**

- Professional supervision on-site
- Access to relevant professional training
- Generous salary sacrificing options
- The hours of work are negotiable
- Based in the beautiful South Burnett region, 3 hours from Brisbane. To find out more about the South Burnett go to *Discover the Magic of the South Burnett*: <https://www.discoversouthburnett.com.au>

### **To Apply**

Please submit your current resume PLUS a two (2) page response to the following selection criteria:

1. Describe the drivers, dynamics and impacts of domestic and family violence in relation to gender, power and control, as you understand them.
2. What knowledge and skills do you consider are most important in facilitating behaviour and attitudinal change through Men's Behaviour Change groups?

3. How does your understanding of trauma in relation to domestic and family violence inform your practice?
4. Describe your experience in risk assessment and risk management when working with men who use violence in relationships.

Apply online or email your application to [admin@grahamhouse.org.au](mailto:admin@grahamhouse.org.au)

Enquiries: Kathryn Hunt ph. 0493 437 417 or email [kathrynh@grahamhouse.org.au](mailto:kathrynh@grahamhouse.org.au)

#### PLEASE NOTE

- This position is based in Murgon, Qld.
- Regular evening work is required.
- This is a unique co-facilitation program position requiring **male applicants only**. This is a genuine qualification under Section 25 and 26 of the Queensland Anti-Discrimination Act 1991.

Applications Close 9 am  
Monday 5 August 2024