

OLDER WISER STRONGER
Domestic & Family Violence Men's Counsellor
35 Hours Per Week
Salary Range \$73,236 - \$76,986

Under Section 25 of the Anti-Discrimination Act 1991, there is a genuine occupational requirement for the incumbent to be male.

Organisation Summary

Graham House Community Centre is a not-for-profit organisation and receives funding from Government Departments and other various sources to provide services to both the local community and throughout the South Burnett.

An elected Management Committee ensures Graham House Community Centre Inc develops as a community organisation that is efficiently and effectively managed and one which operates in a manner consistent with the principles of a community based organisation.

Our Mission

Graham House Community Centre provides a high quality inclusive service that responds to the needs of individuals with empathy and dignity.

Graham House Community Centre provides holistic assistance and nurtures the strengths of individuals and the community to empower them to meet their own needs.

Vision

Graham House Community Centre aims to achieve our Mission by promoting the principals of social justice: access, equality, and equality of opportunity and participation.

Organisational Culture

Graham House Community Centre recognises the diverse qualities and values that underpin organisational practice, and our service supports each staff member to reflect and enhance a positive workplace culture by:

- Aiming to support the elimination of domestic and family violence in our communities.
- Providing unconditional positive regard to clients and staff.
- Demonstrating non-judgement of client circumstances and decisions.
- Maintaining staff and client confidentiality.
- Proactively and positively representing Graham House Community Centre in collaboration with other agencies.

OLDER WISER STRONGER - Perpetrator Intervention Program

The Perpetrator Intervention Program aims to prioritise the safety of those subject to the controlling and abusive behaviour of men and seek to address the abusive behaviour of men who perpetrate domestic and family violence.

The program provides individual counselling and a group behaviour change program 'Stop the Cycle' to men aged over the age of 17 years who have used domestic and family violence in their intimate relationships.

The purpose of the position is to provide comprehensive assessment, group facilitation and individual counselling and case management services to male perpetrators of Domestic and Family Violence. This position will also provide and/or coordinate the provision of advocacy, information, support and referral services to survivors (primarily women and children) affected by the perpetrator's violence.

Qualifications and Experience (Mandatory Criteria)

- Possession of relevant tertiary qualifications in Social Work, Psychology, Counselling, Human Services or similar Social Sciences and relevant experience
- Demonstrated experience and skills in working effectively with men over the age of 17 years with counselling (including behaviour change counselling), risk management, safety planning and support
- Demonstrated understanding of the social, political and gendered nature of Men's Domestic and Family Violence
- Demonstrated understanding of the men's behaviour change process in relation to Domestic and Family Violence
- Demonstrated experience and understanding of working within the current *Domestic and Family Violence Act 2012*
- Well developed interpersonal, verbal, written and communication skills including proficiency in the use of IT software and equipment and the production of quality case notes / record keeping
- Current National Police Check (or the ability to successfully acquire one)
- Current Blue Care (or the ability to successfully apply for one)
- Current Drivers Licence

Desirable Criteria

- An understanding of the myriad of changes that have occurred and are continuing to evolve in the Domestic and Family Violence sector in QLD
- Capacity to work both independently and as part of a team
- Ability to network and liaise with a range of community, government and non-government stakeholders and organisations

Roles and responsibilities

Service Delivery (Clients)

- Provide counselling and group work to men who perpetrate Domestic and Family Violence using appropriate evidence based intervention frameworks
- Provide information, advice or referral services that is timely, accurate and aligned with best practice
- Provide assistance and information about court processes and the meaning of Domestic Violence Orders to male respondents attending court
- Preparation of professional reports including case notes, court reports, progress and exit reports
- Ensure case management incorporates identification, safety planning, risk assessment, support needs and the coordination of access to a range of other appropriate services
- Assist in the delivery of integrated responses and collaborative practice working together with other agencies
- Ensure that the client's safety and risk is regularly reviewed and informs the work undertaken with, or on behalf of, the Client

Service Delivery (Community)

- Participate in community development to raise awareness of Domestic and Family Violence
- Participate in relevant network meetings and forums

Other

- Participate in support systems within the organisation including staff meetings, supervision, staff appraisals and informal contacts
- Provide training, ongoing support, monitoring and constructive feedback to students on placement

Please forward your resume, including contact details for 2 relevant referees. One of these referees must be from a recent line supervisor / manager who can speak directly to all aspects of your work. Include in your application a covering letter, and a maximum 2 page document outlining your skills and experience, using the Mandatory Criteria and Roles and Responsibilities as a guide to your response and what you personally will bring to the organisation. Please include in your response your understanding of gender-based violence and send to manager@grahamhouse.org.au

**Applications Close 4pm
29th March 2019**

Please note that applications that do not include all of the above criteria will not be considered. If you have any questions in regards to the role, please email manager@grahamhouse.org.au or call [07 4169 8400](tel:0741698400)